

## RETAIL TRADE

MIDDLE MARKET INDICATOR

# Mid-Year 2023



IN COLLABORATION WITH







### Retail Trade's Revenue Growth vs. National

RETAIL TRADE'S MIDDLE MARKET

PAST 12 MO.

11.8%

9.9%

Past 12 Months National RETAIL TRADE'S MIDDLE MARKET

NEXT 12 MO.

8.8%

9.6% Next 12 Months National Retail Trade's Employment Growth vs. National

RETAIL TRADE'S MIDDLE MARKET

PAST 12 MO.

9.3%

RETAIL TRADE'S MIDDLE MARKET

NEXT 12 MO.

10.1%

10.1% Past 12 Months National





### Retail Trade's Top Internal Challenges Over The Next 12 Months



TALENT MANAGEMENT

48%



**BUSINESS GROWTH** 

21%



**TECHNOLOGY** 

16%

### Preparing For Growth Through Capital Investment

WILLINGNESS TO INVEST INCREASES AMONG MIDDLE MARKET RETAIL TRADE COMPANIES COMPARED TO 50% REPORTED IN 4Q'22.



#### **VS. NATIONAL MIDDLE MARKET**

TALENT MANAGEMENT

54%

**FINANCIAL** 

20%

**BUSINESS GROWTH** 

20%

### Most Difficult Aspects of Running a Business in the Current Environment

	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANUFACTURING	RETAIL Trade	CONSTRUCTION	FINANCIAL SERVICES	HEALTHCARE	TECHNOLOGY*
CONTINUITY OF OPERATIONS	22%	20%	28%	18%	17%	23%	23%	25%
ONGOING UNCERTAINTY	24%	21%	21%	27%	20%	17%	25%	30%
EMPLOYEE COMMUNICATION, ENGAGEMENT, AND PRODUCTIVITY	30%	31%	30%	26%	22%	34%	40%	28%
MAINTAINING CUSTOMER RELATIONSHIPS AND ENGAGEMENT	26%	27%	23%	24%	38%	27%	25%	25%
WORKING CAPITAL MANAGEMENT/CASH	22%	22%	23%	18%	26%	28%	17%	20%
FOSTERING COMPANY CULTURE	16%	17%	17%	16%	9%	12%	15%	18%
TRANSFORMING TO BE A MORE DIGITALIZED COMPANY	22%	24%	23%	19%	21%	27%	25%	20%
STAYING CURRENT WITH TECH AND DIGITAL SOLUTIONS	29%	28%	33%	32%	27%	31%	19%	26%
INCREASED RISKS (E.G. CYBER, CLIMATE/WEATHER)	23%	29%	20%	32%	25%	28%	23%	15%
AVOIDING LAYOFFS	21%	21%	18%	22%	21%	16%	28%	22%
MAINTAINING SALES/ REVENUE LEVELS	32%	30%	29%	34%	34%	30%	30%	31%
SKILLS GAP OR WORKFORCE CONSTRAINTS	29%	25%	33%	29%	32%	25%	25%	30%

Percent of respondents ranking these as first, second, or third most difficult

#### Retail Trade's Middle Market Defined







Source: 2014 D&B Data

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<sup>\*</sup>Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.