

FINANCIAL SERVICES

MIDDLE MARKET INDICATOR

Mid-Year 2023



IN COLLABORATION WITH







Financial Services' Revenue Growth vs. National

FINANCIAL SERVICES'
MIDDLE MARKET

PAST 12 MO.

16.6%

FINANCIAL SERVICES'
MIDDLE MARKET

NEXT 12 MO.

17.0%

Financial Services' Employment Growth vs. National

FINANCIAL SERVICES'
MIDDLE MARKET

PAST 12 MO.

17.8%

FINANCIAL SERVICES'
MIDDLE MARKET

NEXT 12 MO.

15.7%

11.8% Past 12 Months National

9.6% Next 12 Months National 10.1% Past 12 Months National 10.0% Next 12 Months National





Financial Services' Top Internal Challenges Over The Next 12 Months



TALENT MANAGEMENT

42%



TECHNOLOGY

24%



FINANCIAL

20%

Preparing For Growth Through Capital Investment

WILLINGNESS TO
INVEST DECREASES
AMONG MIDDLE
MARKET FINANCIAL
SERVICES COMPANIES
SINCE 47% REPORTED
IN 4Q'22.



VS. NATIONAL MIDDLE MARKET

TALENT MANAGEMENT

54%

FINANCIAL

20%

BUSINESS GROWTH

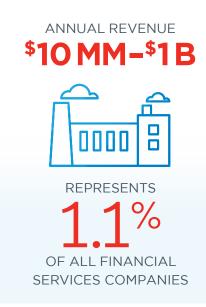
20%

Most Difficult Aspects of Running a Business in the Current Environment

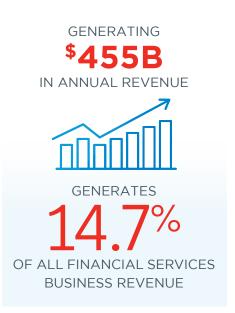
	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANUFACTURING	RETAIL TRADE	CONSTRUCTION	FINANCIAL SERVICES	HEALTHCARE	TECHNOLOGY*
CONTINUITY OF OPERATIONS	22%	20%	28%	18%	17%	23%	23%	25%
ONGOING UNCERTAINTY	24%	21%	21%	27%	20%	17%	25%	30%
EMPLOYEE COMMUNICATION, ENGAGEMENT, AND PRODUCTIVITY	30%	31%	30%	26%	22%	34%	40%	28%
MAINTAINING CUSTOMER RELATIONSHIPS AND ENGAGEMENT	26%	27%	23%	24%	38%	27%	25%	25%
WORKING CAPITAL MANAGEMENT/CASH	22%	22%	23%	18%	26%	28%	17%	20%
FOSTERING COMPANY CULTURE	16%	17%	17%	16%	9%	12%	15%	18%
TRANSFORMING TO BE A MORE DIGITALIZED COMPANY	22%	24%	23%	19%	21%	27%	25%	20%
STAYING CURRENT WITH TECH AND DIGITAL SOLUTIONS	29%	28%	33%	32%	27%	31%	19%	26%
INCREASED RISKS (E.G. CYBER, CLIMATE/WEATHER)	23%	29%	20%	32%	25%	28%	23%	15%
AVOIDING LAYOFFS	21%	21%	18%	22%	21%	16%	28%	22%
MAINTAINING SALES/ REVENUE LEVELS	32%	30%	29%	34%	34%	30%	30%	31%
SKILLS GAP OR WORKFORCE CONSTRAINTS	29%	25%	33%	29%	32%	25%	25%	30%

Percent of respondents ranking these as first, second, or third most difficult

Financial Services' Middle Market Defined







Source: 2014 D&B Data

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^{*}Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.