

# FINANCIAL SERVICES

MIDDLE MARKET INDICATOR

# Year-End 2022



IN COLLABORATION WITH







### Financial Services' Revenue Growth vs. National

FINANCIAL SERVICES'
MIDDLE MARKET

PAST 12 MO.

**15.3**%

FINANCIAL SERVICES'
MIDDLE MARKET

NEXT 12 MO.

**13.2**%

Financial Services' Employment Growth vs. National

FINANCIAL SERVICES'
MIDDLE MARKET

PAST 12 MO.

13.2%

FINANCIAL SERVICES'
MIDDLE MARKET

NEXT 12 MO.

12.6%

12.2% Past 12 Months National



11.1% Past 12 Months National







### Financial Services' Top Internal Challenges Over The Next 12 Months



**TALENT MANAGEMENT** 

42%



FINANCIAL

14%



**BUSINESS GROWTH** 

13%

## Preparing For Growth Through Capital Investment

WILLINGNESS TO
INVEST DECREASES
AMONG MIDDLE
MARKET FINANCIAL
SERVICES COMPANIES
SINCE 49% REPORTED
IN 2Q'22.



#### VS. NATIONAL MIDDLE MARKET

TALENT MANAGEMENT

48%

FINANCIAL

19%

**BUSINESS GROWTH** 

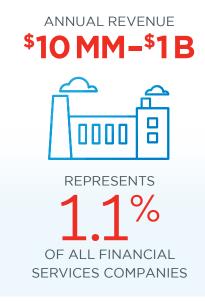
18%

### Most Difficult Aspects of Running a Business in the Current Environment

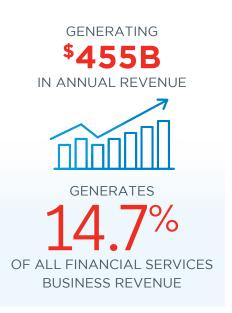
	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANUFACTURING	WHOLESALE TRADE	RETAIL TRADE	CONSTRUCTION	FINANCIAL SERVICES	HEALTHCARE	TECHNOLOGY*
CONTINUITY OF OPERATIONS	22%	22%	22%	28%	18%	22%	25%	34%	19%
ONGOING UNCERTAINTY	30%	26%	27%	14%	33%	21%	30%	40%	31%
EMPLOYEE COMMUNICATION, ENGAGEMENT, AND PRODUCTIVITY	34%	26%	35%	32%	27%	37%	29%	42%	40%
MAINTAINING CUSTOMER RELATIONSHIPS AND ENGAGEMENT	29%	31%	34%	29%	31%	27%	34%	18%	27%
WORKING CAPITAL MANAGEMENT/CASH	25%	18%	19%	46%	30%	31%	25%	18%	24%
FOSTERING COMPANY CULTURE	14%	21%	11%	11%	15%	8%	18%	11%	15%
TRANSFORMING TO BE A MORE DIGITALIZED COMPANY	24%	24%	19%	12%	33%	24%	25%	16%	23%
STAYING CURRENT WITH TECH AND DIGITAL SOLUTIONS	33%	32%	35%	41%	35%	28%	36%	23%	33%
INCREASED RISKS (E.G. CYBER, CLIMATE/WEATHER)	27%	35%	30%	24%	24%	32%	33%	30%	20%
AVOIDING LAYOFFS	27%	28%	24%	30%	27%	26%	22%	29%	29%
MAINTAINING SALES/ REVENUE LEVELS	30%	36%	35%	27%	24%	41%	23%	32%	31%

Percent of respondents ranking these as first, second, or third most difficult

### Financial Services' Middle Market Defined







Source: 2014 D&B Data

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<sup>\*</sup>Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.