

NATIONAL CENTER FOR THE MIDDLE MARKET

CONSTRUCTION

MIDDLE MARKET INDICATOR

Year-End 2022

IN COLLABORATION WITH







Construction's Revenue Growth vs. National

CONSTRUCTION'S CONSTRUCTION'S CONSTRUCTION'S CONSTRUCTION'S MIDDLE MARKET MIDDLE MARKET MIDDLE MARKET MIDDLE MARKET PAST 12 MO. NEXT 12 MO. PAST 12 MO. NEXT 12 MO. 171% 131% 11% 15 Past 12 Months Next 12 Months Past 12 Months Next 12 Months 11.1% 10.0% 10.0% 12.2% National National National National \$ Ś Ś Ś Ś \$ Ś Ś Ś Ś Ś \$ \$ Ś Ś Ś Ś Ś Ś Ś Ś Ś Ś Ś

18%

vs. National

Construction's Top Internal Challenges Over The Next 12 Months

48%

Image: Non-Stress growthImage: Non-Stresg

19%

Preparing for Growth Through Capital Investment

WILLINGNESS TO INVEST STAYS THE SAME AMONG MIDDLE MARKET CONSTRUCTION COMPANIES SINCE 58% REPORTED IN 2Q'22.

Construction's Employment Growth



Most Difficult Aspects of Running a Business in the Current Environment

| | ALL MIDDLE MARKET COMPANIES | BUSINESS SERVICES | MANUFACTURING | WHOLESALE TRADE | RETAIL TRADE | CONSTRUCTION | FINANCIAL SERVICES | HEALTHCARE | TECHNOLOGY* |
|---|-----------------------------------|----------------------|---------------|--------------------|-----------------|--------------|-----------------------|------------|-------------|
| CONTINUITY OF OPERATIONS | 22% | 22% | 22% | 28% | 18% | 22% | 25% | 34% | 19% |
| ONGOING UNCERTAINTY | 30% | 26% | 27% | 14% | 33% | 21% | 30% | 40% | 31% |
| EMPLOYEE COMMUNICATION, ENGAGEMENT, AND PRODUCTIVITY | 34% | 26% | 35% | 32% | 27% | 37% | 29% | 42% | 40% |
| MAINTAINING CUSTOMER RELATIONSHIPS AND ENGAGEMENT | 29% | 31% | 34% | 29% | 31% | 27% | 34% | 18% | 27% |
| WORKING CAPITAL MANAGEMENT/CASH | 25% | 18% | 19% | 46% | 30% | 31% | 25% | 18% | 24% |
| FOSTERING COMPANY CULTURE | 14% | 21% | 11% | 11% | 15% | 8% | 18% | 11% | 15% |
| TRANSFORMING TO BE A MORE DIGITALIZED COMPANY | 24% | 24% | 19% | 12% | 33% | 24% | 25% | 16% | 23% |
| STAYING CURRENT WITH TECH AND DIGITAL SOLUTIONS | 33% | 32% | 35% | 41% | 35% | 28% | 36% | 23% | 33% |
| INCREASED RISKS (E.G. CYBER, CLIMATE/WEATHER) | 27% | 35% | 30% | 24% | 24% | 32% | 33% | 30% | 20% |
| AVOIDING LAYOFFS | 27% | 28% | 24% | 30% | 27% | 26% | 22% | 29% | 29% |
| MAINTAINING SALES/ REVENUE LEVELS | 30% | 36% | 35% | 27% | 24% | 41% | 23% | 32% | 31% |

Percent of respondents ranking these as first, second, or third most difficult

*Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.

Construction's Middle Market Defined



Source: 2014 D&B Data

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