

## FINANCIAL SERVICES

MIDDLE MARKET INDICATOR

# Mid-Year 2022



IN COLLABORATION WITH







### Financial Services' Revenue Growth vs. National

FINANCIAL SERVICES'
MIDDLE MARKET

PAST 12 MO.

18.6%

FINANCIAL SERVICES'
MIDDLE MARKET

NEXT 12 MO.

19.4%

Financial Services' Employment Growth vs. National

FINANCIAL SERVICES'
MIDDLE MARKET

PAST 12 MO.

19.9%

FINANCIAL SERVICES'
MIDDLE MARKET

NEXT 12 MO.

17.2%

12.2% Past 12 Months National



10.8% Past 12 Months National







#### Financial Services' Top Internal Challenges Over The Next 12 Months



TALENT MANAGEMENT

41%



FINANCIAL

16%



**BUSINESS GROWTH** 

15%

#### Capital Investment Plans Still On Hold

WILLINGNESS TO
INVEST INCREASES
AMONG MIDDLE
MARKET FINANCIAL
SERVICES COMPANIES
SINCE 42% REPORTED
IN 4Q'21.



#### **VS. NATIONAL MIDDLE MARKET**

TALENT MANAGEMENT

50%

FINANCIAL

19%

**BUSINESS GROWTH** 

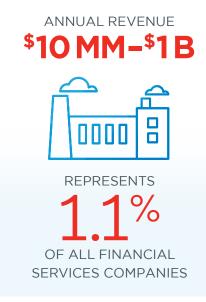
15%

### Most Difficult Aspects of Running a Business in the Current Environment

|   | ALL MIDDLE<br>MARKET<br>COMPANIES | BUSINESS<br>SERVICES | MANUFACTURING | WHOLESALE<br>TRADE | RETAIL<br>TRADE | CONSTRUCTION | FINANCIAL<br>SERVICES | HEALTHCARE | TECHNOLOGY* |
|---|-----------------------------------|----------------------|---------------|--------------------|-----------------|--------------|-----------------------|------------|-------------|
| CONTINUITY OF OPERATIONS                                | 36%                               | 31%                  | 33%           | 14%                | 31%             | 37%          | 29%                   | 32%        | 37%         |
| ONGOING UNCERTAINTY                                     | 42%                               | 35%                  | 37%           | 57%                | 38%             | 42%          | 30%                   | 26%        | 38%         |
| EMPLOYEE COMMUNICATION,<br>ENGAGEMENT, AND PRODUCTIVITY | 49%                               | 49%                  | 48%           | 22%                | 41%             | 51%          | 44%                   | 60%        | 42%         |
| MAINTAINING CUSTOMER<br>RELATIONSHIPS AND ENGAGEMENT    | 47%                               | 33%                  | 30%           | 47%                | 42%             | 34%          | 38%                   | 33%        | 36%         |
| WORKING CAPITAL<br>MANAGEMENT/CASH                      | 29%                               | 30%                  | 24%           | 31%                | 26%             | 24%          | 37%                   | 27%        | 32%         |
| FOSTERING COMPANY CULTURE                               | 26%                               | 25%                  | 17%           | 30%                | 26%             | 14%          | 24%                   | 15%        | 26%         |
| TRANSFORMING TO BE A MORE DIGITALIZED COMPANY           | 23%                               | 25%                  | 36%           | 35%                | 33%             | 24%          | 36%                   | 26%        | 21%         |
| STAYING CURRENT WITH TECH<br>AND DIGITAL SOLUTIONS      | 27%                               | 37%                  | 34%           | 40%                | 28%             | 34%          | 31%                   | 39%        | 36%         |
| INCREASED RISKS<br>(E.G. CYBER, CLIMATE/WEATHER)        | 17%                               | 33%                  | 35%           | 25%                | 31%             | 37%          | 28%                   | 39%        | 30%         |
| SOMETHING ELSE  | 4%                                | 3%                   | 5%            | 0%                 | 2%              | 4%           | 1%                    | 3%         | 2%          |

Percent of respondents ranking these as first, second, or third most difficult

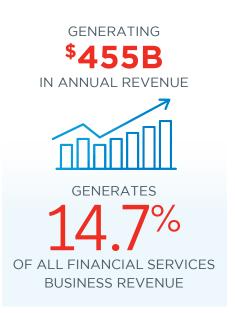
#### Financial Services' Middle Market Defined



BUSINESSES

EMPLOYS

OF THE FINANCIAL SERVICES WORKFORCE



Source: 2014 D&B Data

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<sup>\*</sup>Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.