

HEALTHCARE

MIDDLE MARKET INDICATOR

Year-End 2021



IN COLLABORATION WITH







Healthcare's Revenue Growth vs. National

HEALTHCARE'S MIDDLE MARKET

PAST 12 MO.

7.4%

Past 12 Months National HEALTHCARE'S MIDDLE MARKET

NEXT 12 MO.

5.1%

9.9% Next 12 Months National

Healthcare's Employment Growth vs. National

HEALTHCARE'S MIDDLE MARKET

PAST 12 MO.

7.3%

10.8% Past 12 Months National HEALTHCARE'S MIDDLE MARKET

NEXT 12 MO.

8.2%

10.3% Next 12 Months National



Healthcare's Top Internal Challenges Over The Next 12 Months



TALENT MANAGEMENT

65%



COSTS

19%



FINANCIAL

18%

Preparing for Growth Through Capital Investment

WILLINGNESS
TO INVEST
DECREASES AMONG
MIDDLE MARKET
HEALTHCARE
COMPANIES SINCE
63% REPORTED
IN 2Q'21.



VS. NATIONAL MIDDLE MARKET

TALENT MANAGEMENT

49%

BUSINESS GROWTH

19%

COVID-19

18%

Long-Term Negative Impact of COVID-19 on Healthcare vs. Other Industries

	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANUFACTURING	WHOLESALE TRADE	RETAIL TRADE	CONSTRUCTION	FINANCIAL SERVICES	HEALTHCARE	TECHNOLOGY*
SUPPLY CHAIN	36%	28%	41%	39%	31%	42%	20%	44%	29%
EMPLOYMENT (I.E., NUMBER ON STAFF)	28%	29%	27%	40%	16%	27%	21%	44%	28%
BUSINESS OPERATIONS	25%	16%	27%	39%	14%	35%	18%	34%	19%
GROWTH INITIATIVES	21%	18%	19%	29%	10%	22%	18%	38%	13%
CAPITAL SPENDING	21%	17%	22%	52%	13%	24%	13%	30%	21%
PAYROLL (I.E., HOURS WORKED)	21%	16%	24%	29%	15%	24%	16%	27%	20%
2022 PROJECTED REVENUE	20%	15%	24%	10%	16%	25%	15%	41%	13%
CUSTOMER DEMAND	19%	15%	25%	17%	14%	20%	15%	24%	14%
WORKING CAPITAL/CASH	19%	13%	22%	34%	10%	23%	13%	28%	18%
ACCESS TO CAPITAL	15%	16%	19%	12%	10%	12%	11%	21%	14%
DIGITAL TRANSFORMATION	13%	12%	15%	20%	5%	8%	10%	23%	11%

Percent of respondents stating they expect a minor or major long-term negative impact from COVID-19

Healthcare's Middle Market Defined

\$10 MM-\$1B

REPRESENTS

OF ALL HEALTHCARE
COMPANIES

12,700
BUSINESSES

EMPLOYS

36.8%

OF THE HEALTHCARE WORKFORCE

MORE THAN



Source: 2014 D&B Data

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^{*}Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.