

NATIONAL CENTER FOR THE MIDDLE MARKET

BUSINESS SERVICES

MIDDLE MARKET INDICATOR

Year-End 2021



IN COLLABORATION WITH

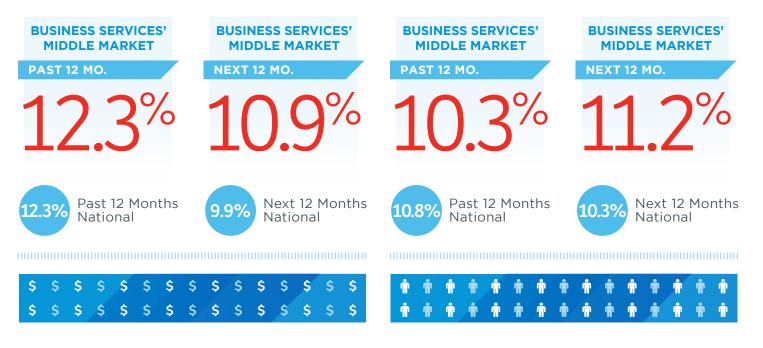






Business Services' Revenue Growth vs. National

Business Services' Employment Growth vs. National



FINANCIAL

Business Services' Top Internal Challenges Over The Next 12 Months

TALENT MANAGEMENT

Preparing For Growth Through Capital Investment

WILLINGNESS TO INVEST DECREASES AMONG MIDDLE MARKET BUSINESS SERVICES COMPANIES COMPARED TO 62% REPORTED IN 2Q'21.



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VS. NATIONAL MIDDLE MARKET										
TALENT MANAGEMENT	BUSINESS GROWTH	COVID-19								
49%	19%	18%								

COVID-19

Long-Term Negative Impact of COVID-19 on Business Services vs. Other Industries

	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANUFACTURING	WHOLESALE TRADE	RETAIL TRADE	CONSTRUCTION	FINANCIAL SERVICES	HEALTHCARE	TECHNOLOGY*
SUPPLY CHAIN	36%	28%	41%	39%	31%	42%	20%	44%	29%
EMPLOYMENT (I.E., NUMBER ON STAFF)	28%	29%	27%	40%	16%	27%	21%	44%	28%
BUSINESS OPERATIONS	25%	16%	27%	39%	14%	35%	18%	34%	19%
GROWTH INITIATIVES	21%	18%	19%	29%	10%	22%	18%	38%	13%
CAPITAL SPENDING	21%	17%	22%	52%	13%	24%	13%	30%	21%
PAYROLL (I.E., HOURS WORKED)	21%	16%	24%	29%	15%	24%	16%	27%	20%
2022 PROJECTED REVENUE	20%	15%	24%	10%	16%	25%	15%	41%	13%
CUSTOMER DEMAND	19%	15%	25%	17%	14%	20%	15%	24%	14%
WORKING CAPITAL/CASH	19%	13%	22%	34%	10%	23%	13%	28%	18%
ACCESS TO CAPITAL	15%	16%	19%	12%	10%	12%	11%	21%	14%
DIGITAL TRANSFORMATION	13%	12%	15%	20%	5%	8%	10%	23%	11%

Percent of respondents stating they expect a minor or major long-term negative impact from COVID-19

*Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.

Business Services' Middle Market Defined



Source: 2014 D&B Data

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