

BUSINESS SERVICES

MIDDLE MARKET INDICATOR

4Q 2020



IN COLLABORATION WITH





Business Services' Revenue Growth vs. National

BUSINESS SERVICES'
MIDDLE MARKET

PAST 12 MO.

2.9%

-1.2% Past 12 Months National BUSINESS SERVICES'
MIDDLE MARKET

NEXT 12 MO.

6.4%

4.1% Next 12 Months National

Business Services' Employment Growth vs. National

BUSINESS SERVICES'
MIDDLE MARKET

PAST 12 MO.

1.7%

-2.2% Past 12 Months National BUSINESS SERVICES'
MIDDLE MARKET

NEXT 12 MO.

3.7%

2.3% Next 12 Months National

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Business Services' Top Internal Challenges Over The Next 12 Months



L1%



27%



75%

Preparing For Growth Through Capital Investment

WILLINGNESS TO
INVEST INCREASES
AMONG MIDDLE
MARKET BUSINESS
SERVICES COMPANIES
COMPARED TO 51%
REPORTED IN 2Q'20.



VS. NATIONAL MIDDLE MARKET

TALENT MANAGEMENT
50%

38%

FINANCIAL 22%

Long-Term Negative Impact of COVID-19 on Business Services vs. Other Industries

	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANU- FACTURING	WHOLE- SALE TRADE	RETAIL TRADE	CONSTRUC- TION	FINANCIAL SERVICES	HEALTH- CARE	TECH- NOLOGY*
BUSINESS OPERATIONS	56%	28%	39%	44%	45%	39%	32%	39%	35%
2021 PROJECTED REVENUE	43%	34%	38%	45%	41%	50%	41%	40%	37%
SUPPLY CHAIN	43%	25%	48%	65%	44%	31%	25%	42%	40%
GROWTH INITIATIVES	41%	50%	38%	47%	46%	40%	30%	43%	38%
CUSTOMER DEMAND	39%	27%	42%	38%	38%	35%	44%	33%	36%
EMPLOYMENT (I.E., NUMBER ON STAFF)	37%	30%	35%	43%	36%	37%	24%	37%	24%
CAPITAL SPENDING	34%	30%	33%	37%	37%	37%	27%	31%	23%
PAYROLL (I.E., HOURS WORKED)	32%	21%	35%	30%	37%	32%	21%	37%	19%
WORKING CAPITAL/CASH	31%	27%	28%	26%	32%	34%	27%	36%	17%
ACCESS TO CAPITAL	30%	21%	27%	43%	36%	20%	20%	31%	27%
DIGITAL TRANSFORMATION	18%	18%	24%	17%	19%	12%	13%	20%	18%

Percent of respondents stating they expect a minor or major long-term negative impact from COVID-19

Business Services' Middle Market Defined

\$10 MM-\$1B

REPRESENTS

OF ALL BUSINESS
SERVICES COMPANIES

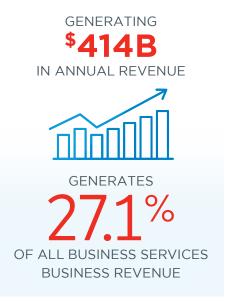
10,600
BUSINESSES

EMPLOYS

22.6%

OF THE BUSINESS
SERVICES WORKFORCE

MORE THAN



Source: 2014 D&B Data

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^{*}Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.