

BUSINESS SERVICES

MIDDLE MARKET INDICATOR

2Q 2020



IN COLLABORATION WITH





Business Services' Revenue Growth vs. National

BUSINESS SERVICES' MIDDLE MARKET

PAST 12 MO.

Past 12 Months National

BUSINESS SERVICES' MIDDLE MARKET

NEXT 12 MO.

National

Next 12 Months

Business Services' Employment Growth vs. National

BUSINESS SERVICES' MIDDLE MARKET

PAST 12 MO.

Past 12 Months National

BUSINESS SERVICES' MIDDLE MARKET

NEXT 12 MO.

Next 12 Months National



Business Services' Top Internal Challenges Over The Next 3 Months



TALENT MANAGEMENT



COVID-19



BUSINESS GROWTH

Capital Investment Plans on **Hold Amid Cautious Outlook**

WILLINGNESS TO INVEST DECREASES AMONG MIDDLE **MARKET BUSINESS SERVICES COMPANIES COMPARED TO 75%** REPORTED IN 4Q'19.



VS. NEXT 12 MONTHS

TALENT MANAGEMENT

48%

BUSINESS GROWTH

20%

COVID-19

17%

Immediate Negative Impact of COVID-19 on Business Services vs. Other Industries

	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANU- FACTURING	WHOLE- SALE TRADE	RETAIL TRADE	CONSTRUC- TION	FINANCIAL SERVICES	HEALTH- CARE	TECH- NOLOGY*
2020 PROJECTED REVENUE	57%	52%	47%	62%	47%	48%	54%	55%	42%
BUSINESS OPERATIONS	56%	43%	47%	57%	56%	55%	54%	58%	36%
CUSTOMER DEMAND	54%	49%	47%	61%	51%	39%	48%	52%	43%
GROWTH INITIATIVES	52%	50%	43%	59%	47%	43%	51%	52%	38%
SUPPLY CHAIN	47%	31%	52%	59%	48%	47%	29%	47%	39%
EMPLOYMENT (I.E., NUMBER ON STAFF)	45%	42%	36%	36%	48%	51%	33%	49%	37%
PAYROLL (I.E., HOURS WORKED)	43%	34%	33%	36%	57%	38%	32%	44%	30%
WORKING CAPITAL/CASH	42%	44%	27%	42%	48%	27%	35%	47%	32%
CAPITAL SPENDING	42%	39%	28%	38%	46%	27%	39%	47%	31%
ACCESS TO CAPITAL	29%	27%	18%	30%	34%	13%	25%	33%	24%
DIGITAL TRANSFORMATION	25%	20%	18%	24%	37%	13%	27%	29%	17%

Percent of respondents stating they expect a minor or major immediate negative impact from COVID-19

Business Services' Middle Market Defined

\$10 MM-\$1B

REPRESENTS

OF ALL BUSINESS
SERVICES COMPANIES

10,600
BUSINESSES

EMPLOYS

22.6%

OF THE BUSINESS
SERVICES WORKFORCE

MORE THAN



Source: 2014 D&B Data

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^{*}Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.